

THE 2016 REPORT ON LAW FIRM SALARIES

TYPE OF FIRM & POSITION	DEPARTMENT	DATE OF ADMISSION	CURRENT SALARY
2nd year Candidate Attorneys			
Large national firm	n/a	2nd year Candidate Attorney	R240,000 CTC
International firm	n/a	2nd year Candidate Attorney	R312,000 CTC
International firm	n/a	2nd year Candidate Attorney	R312,000 CTC
International firm	n/a	2nd year Candidate Attorney	R315,000 CTC
International firm	n/a	2nd year Candidate Attorney	R350,000 CTC
Large national firm	n/a	2nd year Candidate Attorney	R380,000 CTC
Average :			R318,166 CTC
Admission as an Attorney in 2016			
International firm	Banking & Finance	Admitted as an Attorney in 2016	R540,000 CTC
Large national firm	Projects & Infrastructure	Admitted as an Attorney in 2016	R540,000 CTC
Large national firm	Competition Law	Admitted as an Attorney in 2016	R580,000 CTC
Average :			R553,333 CTC
Admission as an Attorney in 2015			
International firm	Mergers & Acquisitions	Admitted as an Attorney in 2015	R560,000 CTC
International firm	Commercial Litigation	Admitted as an Attorney in 2015	R582,000 CTC
Large national firm	Corporate & Commercial	Admitted as an Attorney in 2015	R600,000 CTC
Average :			R580,666 CTC
Admission as an Attorney in 2014			
Large national firm	Dispute Resolution	Admitted as an Attorney in 2014	R340,000 CTC
Large national firm	Corporate & Commercial	Admitted as an Attorney in 2014	R624,000 CTC
Average :			R482,000 CTC
Admission as an Attorney in 2013			
International firm	Dispute Resolution	Admitted as an Attorney in 2013	R545,000 CTC
International firm	Commercial Litigation	Admitted as an Attorney in 2013	R570,000 CTC
International firm	Real Estate	Admitted as an Attorney in 2013	R630,000 CTC
International firm	Corporate & Commercial	Admitted as an Attorney in 2013	R635,000 CTC
Average :			R595,000 CTC
Secretarial staff :			
Large / international firms	n/a	18+ years experience	R400,000 - R500,000
Large / international firms	n/a	Mid / senior level	R300,000 - R400,000
Large / international firms	n/a	Junior / mid level	R180,000 - R300,000
Large / international firms	Conveyancing	Conveyancing Paralegal	R500,000 - R600,000